



## MARY WALKER SCHOOL DISTRICT NO. 207

### STRATEGIC PLAN: 2014-2017

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#### MISSION STATEMENT

A caring community dedicated to the success and preparation of all students for Technical, 2-Year and 4-Year (T-2-4) colleges.

#### CORE PRINCIPLES

- We are dedicated to the care and success of every student as if they were our own; never giving up on anyone.
- We will ensure an emotionally and physically safe learning environment for all.
- We will treat everyone with respect and integrity, while embracing differences.
- We will employ intentional, purposeful and responsive instructional practices in every classroom.
- We will collaboratively align ALL curriculum, instruction and assessment.
- We will actively participate in research-based professional development and collaboration aligned with our mission and vision.

#### VISION

By 2017, 100% of students will be confident learners meeting expected benchmarks to become Technical, 2-Year and 4-Year (T-2-4) college ready.

## STRATEGIC PLAN: 2014-2017 (cont'd.)

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**BELIEFS** (A statement of the school district's fundamental convictions, its values, its character.)

We believe that:

- All people are lifelong learners.
- All people have a right to be treated with respect.
- All people deserve to be safe.
- All people have choices and are accountable for the actions.
- All people have inherent worth.
- All people have potential for growth.
- All people need support and encouragement.
- Parent and student involvement is essential to our success.
- The family is the most powerful influence on an individual.
- Challenges provide opportunity for growth.
- Community involvement is essential to our success and is reflected in our schools.
- All staff members should contribute to the success of the school district's mission.

**PARAMETERS** (Limitations self-imposed by the school district.)

- Academic, social and emotional growth for all students is our highest priority.
- We will practice shared decision making at all levels of the district.
- We will recruit, hire, retain and develop highly qualified staff members, and guide them in the pursuit of high standards.
- We will not tolerate ineffective employees.
- We will not tolerate discrimination, harassment, or intimidation of any kind.